



DRAGON RISES COLLEGE OF ORIENTAL MEDICINE

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Job Title: TEACHING FACULTY-EAST ASIAN & WESTERN MEDICINE

Location: Bradenton, FL

Reports to: Academic Dean

Position Type: Part-Time / Adjunct Faculty

Location: On-Ground and/or Distance Education

Salary: \$40-\$50 hourly based on education level and experience

POSITION SUMMARY

Teaching Faculty at Dragon Rises College of Oriental Medicine (DRCOM) play an essential role in fulfilling the College's mission to educate and inspire the next generation of practitioners and leaders in East Asian medicine. Faculty are responsible for creating a supportive, engaging, and academically rigorous learning environment that prepares students to meet course and program learning outcomes and become competent, compassionate healthcare practitioners.

Faculty members bring professional expertise, clinical experience, and a commitment to student success to the classroom. Depending on the course assignment, faculty may teach East Asian Medicine/Acupuncture, Chinese Herbal Medicine, or Western Medicine courses as established by their degree and experience, through on-ground instruction, synchronous distance education, or a combination of delivery formats.

Faculty are expected to be active members of the College community, maintain high standards of academic integrity and professionalism, and contribute to the continuous improvement of the academic program.

ESSENTIAL FUNCTIONS & RESPONSIBILITIES

Teaching & Student Learning

- Prepare and deliver assigned courses in accordance with the approved curriculum, course syllabus, learning outcomes, and College policies.
- Provide engaging and effective instruction that encourages active student participation, critical thinking, clinical reasoning, and application of knowledge.
- Create an educational environment that is respectful, inclusive, supportive, and conducive to student learning.
- Present course material accurately and effectively using appropriate instructional methods and technology.

- Provide appropriate guidance, feedback, and academic support to help students successfully achieve course and program learning outcomes.
- Maintain appropriate availability and communication with students throughout the course.

Distance Education

- Effectively deliver courses through DRCOM's synchronous distance education model.
- Conduct online classes in a manner that promotes meaningful student participation and interaction.
- Utilize Populi and other College-approved technology and instructional platforms effectively.
- Maintain consistent communication with distance education students and provide timely feedback and support.
- Ensure that online instruction, assignments, assessments, and student engagement activities are aligned with course and program learning outcomes.

Assessment & Academic Quality

- Develop and utilize appropriate assignments, examinations, and other assessments to measure student achievement of course learning outcomes.
- Provide timely, constructive, and meaningful feedback on student work.
- Participate in course and program assessment activities as requested by the Academic Dean.
- Maintain accurate and timely records of attendance, grades, assignments, and other required student information.
- Participate in curriculum development and continuous improvement initiatives when requested.

Professional Responsibilities

- Maintain current knowledge and professional competence within the faculty member's area of expertise.
- Participate in faculty meetings, professional development, and other College activities as required.
- Collaborate respectfully and professionally with faculty, administration, staff, and students.
- Communicate effectively with diverse groups and contribute positively to the College community.
- Uphold DRCOM's academic standards, policies, procedures, and expectations for professional conduct.
- Vigorously uphold and model academic integrity.
- Maintain confidentiality of student and College information.
- Complete all required documentation and administrative responsibilities accurately and within established deadlines.

QUALIFICATIONS

Education & Professional Experience

- Master's degree or higher in Acupuncture/Oriental Medicine, East Asian Medicine, Chinese Herbal Medicine, or an appropriate Western medical field related to the course(s) being taught.
- Appropriate professional licensure for the area of instruction. For East Asian Medicine courses, a current Florida Acupuncture Physician license is required. For Western Medicine courses, appropriate Florida professional licensure is required.
- Minimum of three years of relevant teaching, clinical, research, or professional experience, as appropriate to the position and course assignment.
- Demonstrated knowledge and expertise in the subject area being taught.
- Prior teaching experience in higher education is preferred.

Skills & Abilities

- Strong oral and written communication skills.
- Ability to effectively communicate with students from diverse backgrounds and with varying levels of academic and professional experience.
- Ability to foster a positive, respectful, and student-centered learning environment.
- Ability to use technology effectively for classroom and distance education instruction.
- Ability to organize course materials, meet deadlines, maintain accurate records, and manage instructional responsibilities independently.
- Commitment to continuous professional and instructional development.

PHYSICAL & WORK ENVIRONMENT

For on-ground instruction, faculty may be required to stand, walk, demonstrate techniques, and participate in classroom or laboratory activities for extended periods. Faculty teaching clinical or hands-on courses must be able to perform the physical requirements necessary for safe and effective instruction.

Distance education faculty must have reliable access to a computer, high-speed internet, webcam, microphone, and other technology necessary to conduct synchronous online instruction.

EMPLOYMENT REQUIREMENTS

- Part-time/adjunct position; teaching assignments and schedules are based on institutional and program needs.
- Faculty will be assigned to teach on-ground and synchronous distance education. Some courses may require additional DE weekends once per month.
- Successful completion of a background check is required.

- Faculty must comply with all applicable College policies and procedures and maintain required professional licensure throughout employment.

EQUAL OPPORTUNITY EMPLOYER

Dragon Rises College of Oriental Medicine is an Equal Opportunity Employer and embraces diversity as a critical component of student, employee, and graduate success. We are committed to building and developing a diverse community where a variety of ideas, cultures, experiences, and perspectives can thrive.

Apply by submitting your resume to: academicdean@dragonrises.edu